

VALUE ADDED SERVICES PROVIDED TO MEMBERS AT NO ADDITIONAL COST

As a benefit of being a member of the Santa Clara County Schools' Insurance Group, we offer certain services to our member at no additional cost to them. If our members were to contract these services on their own, the costs would be considerably higher. Below is a list of the services we provide and an estimate of the cost to contract these services outside of our pool.

Property Inspections - \$9,000

- Based on a member with 10 school sites with 2 science labs, approximate inspection time is 60 hours at an estimated fee of \$150.

Safety Assessments and Audits - \$30,000

- Science Lab, Playground, Safety, Security, Cyber Audits, Emergency Plans and Fume Hood Inspections. Based on 200 hours at \$150 per hour.

Property Appraisals - \$130,000

- Appraisals are completed every 5 years. Our last JPA wide property appraisals were estimated at \$130,000.

Playground Inspections - \$24,000 per site

- Based on 20 inspections per year with 2 playgrounds at an estimated cost of \$1200 per inspection

Required Workshops - \$72,000

- Workshops for AHERA, Forklift Training and Aerial Lift, Rapid Response – Annually train approximately 185 member employees at an estimated cost of \$200 per member (\$37,000) or on an individual fee basis for non-members in the property and liability program.
- Safety Days – Annually train approximately 750 member employees at an estimated cost of \$20 per member (\$15,000)
- Special Topics Workshop (i.e., Sexual Harassment, CHP, and Employee Assistance Programs (i.e., team building, positive working environment) – Annually train approximately 100 member employees at an estimated cost of \$200 per member (\$20,000)

Ergonomics Evaluations - \$72,500

- Approximately 145 annual ergonomics evaluations/adjustments completed at an estimated cost of \$500 each

Internal Consulting Services - \$80,000

- Injury and Illness Prevention Plan, Safety Committee, program development, CalOSHA defense/activities, investigations, employee assessments, review of policies and procedures and contract review. Approximately 800 hours per year, for all staff, at an estimated cost of \$100 per hour.

WeTip - \$22,000

- VIPs Online Safety Training estimated at 100 hours at a cost of \$150 per hour (\$15,000). Additional grants provided at approximately \$7000 per year.

Loss Control Grants Provided to Members - \$77,000 first year

Professional Development Opportunities Offered to Members - \$40,000 per year

PC Bridge

- Portal to access extensive online training, detailed loss data, best practices and bulletins.

Total of Value Added Services Provided to Members = \$556,500