



Santa Clara County  
**SCHOOLS' INSURANCE GROUP**  
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## ***Attention Human Resources and Business Services!***

### **POST-OFFER PRE-PLACEMENT MEDICAL EXAMINATION**

**Available to all Workers' Compensation Members FREE!**

The SCCSIG has made this program available with the purpose of reducing fraudulent claims and to ensure applicants are capable of performing the essential functions of the jobs they are applying for.

***The program is compliant with Americans with Disabilities Act.***

***Medical information is not released to districts.***

**The Medical Examination:** is an uncomplicated exam to include history and basic screening tests: Height, Weight, Blood pressure, Visual Screen (color/far/near), Hearing Check (whisper). Occupational and medical history, including review of past injuries, illnesses, and disabling claims; especially related to musculoskeletal conditions, back and Repetitive Motion Injuries (RMIs).

Musculoskeletal evaluation directed toward past problems and current job demands: Focused back evaluation – This is not a strenuous test, employees will not be required to lift. Neck and upper extremity screening for cumulative trauma disorders (over 10 separate assessments and maneuvers). Lower extremity functional assessment.

***Written forms and procedures have already been developed for your convenience.***



For more information or to schedule a meeting  
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11/7/11

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